



WORLD ASSOCIATION  
FOR ACADEMIC DOCTORS

# 7TH GLOBAL ACADEMIC CONFERENCE COMMUNIQUE

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OCTOBER 23–26, 2025

## EDITORIAL OFFICE

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# 7TH GLOBAL ACADEMIC CONFERENCE *Of The* WORLD ASSOCIATION OF ACADEMIC DOCTORS (WAAD)

Theme:

“Shaping the Next Generation of Business, Education, and Leadership through  
Technology, Vision, and Innovation.”

| Venue: Best Western Plus Atlanta Airport-East, Georgia, USA

| Dates: October 23–26, 2025

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**The World Association for Academic Doctors drives excellent initiatives into reality for a better World through cooperation, collaboration, and communication among diverse intellectuals and professionals worldwide.**

Today, WAAD continues to offer the highest quality in professional networking, mentoring, conferences, workshops, and other educational resources through world congress forums. Professionals who seek to foster initiatives, improve educational standards, and conduct research are inspired. Our members enjoy a strong network and professional development. Our communities benefit from initiatives that drive progress. Our government values collaboration, flexibility, partnership, and economic growth.

**Vision.** Using academics and professionalism to drive excellent initiatives that can change lives and bring global peace and development.

**Mission.** Bringing together the vast potentials of professionals around the globe to promote excellence through quality education, advanced research, good leadership, and business ethics aimed at sustainable political, socio-economic, and scientific growth of the world.



## Conference Overview

The 7th Global Academic Conference of the World Association of Academic Doctors (WAAD) convened distinguished scholars, researchers, and professionals from across the globe for four days of intensive academic engagement, knowledge exchange, and leadership development. The conference provided a platform for interdisciplinary dialogue and cross-sector collaboration, highlighting innovation, education, and leadership as vital tools for shaping a sustainable global future.

The program was expertly facilitated by Dr. JoAnn Fisher, WAAD Vice President of Communications, whose leadership ensured the conference ran smoothly and successfully.

The opening session featured a Welcome Address by Dr. Grace Opigo (Conference Chair) and Opening Remarks by Dr. Henrietta Okoro, Founder and President of WAAD. A Goodwill Message and Flag Presentation were delivered by U.S. Senator Raphael Warnock (Georgia), who emphasized unity, vision, and cross-border collaboration in advancing global education and leadership.

The Keynote Address on Day 1, delivered by Dr. Calvin Nobles, focused on *“Data-Driven Leadership: Using Big Data for Educational Excellence.”*

On Day 2, **Professor Mondy Gold** inspired attendees with a keynote titled *“Shaping Tomorrow’s Business and Education Leaders Through Technology, Visionary Leadership, and Entrepreneurial Insight.”*

## Highlights from the Book of Abstracts

### Day 1 – Environmental and Public Health Studies

- **Prof. Chioma Nwakanma** presented on heavy metal contamination and air-quality degradation in Nigerian abattoirs, calling for sustainable waste management and stricter environmental regulations.
- **Prof. Toochukwu E. Ogbulie** discussed biosurfactant-enhanced soil remediation, showcasing biotechnology’s potential to restore degraded environments and promote agricultural sustainability.

### Educational Practices, Human Development, and Healthcare Systems

- **Prof. Hlavisio Motlhaka** explored how non-verbal communication by teachers enhances student participation and understanding in English-language classrooms.



- **Dr. Scholastica Iloghalu** advocated for empathetic communication and organizational support to strengthen patient–healthcare professional relationships.
- **Dr. Henrietta Okoro** presented “*Strengthening Digital Leadership: Security Management Best Practices*,” emphasizing cybersecurity governance, digital ethics, and leadership resilience.

## Panel Discussion

A thought-provoking panel on “*The Nexus Between Leadership and Education: A Case Study of Africa*” was moderated by **Dr. Njideka Kelley**, featuring **Dr. Scholastica Iloghalu**, **Dr. Justin M. Lee**, **Prof. Hlavisio Motlhaka**, and **Dr. JoAnn Fisher**.

Panelists underscored the importance of aligning education and leadership to promote sustainable development across Africa. Key takeaways included:

- Reforming curricula to prioritize ethics, leadership, and civic responsibility.
- Strengthening institutions to ensure accountability.
- Promoting merit-based governance.
- Empowering youth and women as change agents.
- Bridging the gap between academic theory and public service practice.

## Day 2 – Environment, Technology, and Leadership

### Environment and Sustainability

- **Dr. Cecily Ogechi Nwokocha** examined seasonal air-quality variations in the Niger Delta, advocating for renewable energy and stronger environmental education policies.

### Technological Innovation and Leadership

- **Dr. Njideka Rita Chiekezie** highlighted the role of artificial intelligence in higher education—specifically predictive analytics, virtual tutoring, and smart infrastructure—to drive innovation and operational efficiency.
- **Dr. Ghosh Thinnakkakath** presented “*Empowering Intelligent Enterprises: Leveraging SAP’s Business AI for Strategic Transformation*,” emphasizing AI-driven strategic leadership and sustainable digital transformation.



- **Prof. Sylvester Udeorah** evaluated the influence of leadership styles on lecturer performance, concluding that transformational leadership fosters motivation and institutional excellence.

### Mental Health and Women's Studies

- **Dr. Maria Shelby Jones** explored the psychological impact of gendered racism on Black women, revealing the positive role of racial identity in fostering resilience and mental well-being.

### Risk Management and Resilience

- **Dr. Ashraf Esmail and Tia Suggs** delivered a presentation on "*Resilience and Risk: A Study of Terrorism Threats and Prevention at HBCU Campuses*," proposing institutional frameworks for enhanced campus security.

### Leadership and Market Insights

- **Dr. Alex Onukwugha** examined how understanding the environment enhances the development and execution of global marketing strategies.

### Key Resolutions and Recommendations

1. **Data and Technology Integration:** Encourage institutions to adopt data analytics, artificial intelligence, and digital leadership for educational transformation.
2. **Environmental Accountability:** Promote sustainable industrial practices and environmental policies across Africa and globally.
3. **Human Capital Development:** Enhance leadership training, mentorship, and capacity-building to strengthen institutional performance.
4. **Mental Health Awareness:** Advocate for inclusive and culturally sensitive mental health initiatives in educational and professional settings.
5. **Gender and Equity Advocacy:** Advance women's participation and leadership across academia, research, and governance.
6. **Global Academic Collaboration:** Deepen partnerships among universities, industries, and policymakers to promote innovation and research exchange.
7. **Violence Prevention and Cyber Safety:** Expand awareness campaigns against aggression, violence, and online hate that threaten peace and community stability.



## Closing Ceremony and Induction

The conference concluded on a high note with Closing Remarks from Dr. Henrietta Okoro, reaffirming WAAD's unwavering commitment to fostering academic excellence, global collaboration, and leadership development.

Closing Certificates were presented to all participants in recognition of their active engagement and valuable contributions. The Closing Ceremony and Induction of New WAAD Members were held on Day 3 at the Georgia Aquarium, marking a fitting and memorable finale to the 2025 conference.

Delegates from South Africa, Nigeria, India, Asia, the United States, and other regions enjoyed a cultural and educational tour of the aquarium, celebrating global unity and the shared pursuit of academic and professional excellence within the WAAD network.

## Future of WAAD

As WAAD continues to expand its global presence, the organization remains committed to supporting academic research and professional development across all disciplines. Moving forward, WAAD seeks strategic sponsorships and collaborations to empower its members, promote sustainable education, and advance technological innovation through training, mentorship, and research-driven initiatives, particularly in developing nations.

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*Prepared by Communiqué Team – October 2025*

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